

REMUNERATIONS MOYENNES MENSUELLES DES FONCTIONNAIRES DU CORPS DE COMMANDEMENT EN POSTE A PARIS ET EN ILE DE FRANCE AU 1ER MARS 2023

| GRADE                                   | ECHELON   | INDICE MAJORES | VALEUR DU POINT | TRAITEMENT INDICIAIRE | IR 3%  | IND DIF SMIC | TX ISSP | ISSP     | NBI    | IRP-OF BASE | COMPLEME NT RTT | IND POSTE DIFFICILE | IND SUJ EXCEPT | COMPENSA TION CSG MINIMA | Transfert prime-point | PENSION CIVILE | PENSION CIVILE ISSP | PENSION CIVILE NBI | RDS   | CSG    | RAFP  | TRAITEMENT NET MENSUEL |
|-----------------------------------------|-----------|----------------|-----------------|-----------------------|--------|--------------|---------|----------|--------|-------------|-----------------|---------------------|----------------|--------------------------|-----------------------|----------------|---------------------|--------------------|-------|--------|-------|------------------------|
| COMMAN DANT DIVISION NAIRE FONCTIO NNEL | HEA 3     | 972            | 58,2004         | 4 714,23              | 147,05 | -            | 23,5%   | 1 107,84 | 187,44 | 413,00      | 56,67           | 14,11               | 85,75          | 56,23                    | -32,42                | 523,28         | 250,79              | 20,81              | 33,16 | 610,12 | 46,39 | 5 265,37               |
|                                         | HEA2      | 925            | 58,2004         | 4 486,28              | 140,21 | -            | 23,5%   | 1 054,28 | 187,44 | 413,00      | 56,67           | 14,11               | 85,75          | 53,81                    | -32,42                | 497,98         | 238,67              | 20,81              | 31,73 | 583,84 | 44,86 | 5 041,24               |
|                                         | HEA1      | 890            | 58,2004         | 4 316,53              | 135,12 | -            | 23,5%   | 1 014,38 | 187,44 | 413,00      | 56,67           | 14,11               | 85,75          | 52,00                    | -32,42                | 479,13         | 229,78              | 20,81              | 30,67 | 564,27 | 43,17 | 4 874,77               |
|                                         | 4e        | 830            | 58,2004         | 4 025,53              | 126,39 | -            | 24%     | 946,00   | 187,44 | 413,00      | 56,67           | 14,11               | 85,75          | 48,91                    | -32,42                | 446,83         | 214,35              | 20,81              | 28,84 | 530,71 | 40,26 | 4 589,58               |
|                                         | 3e        | 821            | 58,2004         | 3 981,88              | 125,08 | -            | 23,5%   | 935,74   | 187,44 | 413,00      | 56,67           | 14,11               | 85,75          | 48,45                    | -32,42                | 441,99         | 212,10              | 20,81              | 28,57 | 525,68 | 39,82 | 4 546,74               |
|                                         | 2e        | 756            | 58,2004         | 3 666,63              | 115,62 | -            | 23,5%   | 861,66   | 187,44 | 413,00      | 56,67           | 14,11               | 85,75          | 45,10                    | -32,42                | 407,00         | 195,49              | 20,81              | 26,59 | 489,33 | 36,67 | 4 237,68               |
|                                         | 1er       | 725            | 58,2004         | 3 516,27              | 111,11 | -            | 23,5%   | 826,32   | 187,44 | 413,00      | 56,67           | 14,11               | 85,75          | 43,50                    | -32,42                | 390,31         | 187,02              | 20,81              | 25,65 | 472,00 | 35,16 | 4 090,83               |
| COMMAN DANT DIVISION NAIRE              | HEA 3     | 972            | 58,2004         | 4 714,23              | 141,43 | -            | 23,5%   | 1 107,84 |        | 600,00      | 56,67           | 14,11               | 85,75          | 56,18                    | -32,42                | 523,28         | 250,79              | -                  | 33,13 | 609,57 | 46,09 | 5 280,95               |
|                                         | HEA2      | 925            | 58,2004         | 4 486,28              | 134,59 | -            | 23,5%   | 1 054,28 |        | 600,00      | 56,67           | 14,11               | 85,75          | 53,76                    | -32,42                | 497,98         | 238,67              | -                  | 31,70 | 583,29 | 44,86 | 5 056,51               |
|                                         | HEA1      | 890            | 58,2004         | 4 316,53              | 129,50 | -            | 23,5%   | 1 014,38 |        | 600,00      | 56,67           | 14,11               | 85,75          | 51,95                    | -32,42                | 479,13         | 229,78              | -                  | 30,64 | 563,72 | 43,17 | 4 890,05               |
|                                         | 4e        | 830            | 58,2004         | 4 025,53              | 120,77 | -            | 23,5%   | 946,00   |        | 600,00      | 56,67           | 14,11               | 85,75          | 48,86                    | -32,42                | 446,83         | 214,35              |                    | 28,81 | 530,16 | 40,26 | 4 604,86               |
|                                         | 3e        | 821            | 58,2004         | 3 981,88              | 119,46 | -            | 23,5%   | 935,74   |        | 600,00      | 56,67           | 14,11               | 85,75          | 48,40                    | -32,42                | 441,99         | 212,10              |                    | 28,54 | 525,13 | 39,82 | 4 562,02               |
|                                         | 2e        | 756            | 58,2004         | 3 666,63              | 110,00 | -            | 23,5%   | 861,66   |        | 600,00      | 56,67           | 14,11               | 85,75          | 45,05                    | -32,42                | 407,00         | 195,49              |                    | 26,56 | 488,78 | 36,67 | 4 252,95               |
|                                         | 1er       | 725            | 58,2004         | 3 516,27              | 105,49 | -            | 23,5%   | 826,32   |        | 600,00      | 56,67           | 14,11               | 85,75          | 43,45                    | -32,42                | 390,31         | 187,02              |                    | 25,62 | 471,44 | 35,16 | 4 106,10               |
| COMMAN DANT DE POLICE                   | 7e        | 821            | 58,2004         | 3 981,88              | 119,46 | -            | 23,5%   | 935,74   |        | 413,00      | 56,67           | 14,11               | 85,75          | 46,82                    | -32,42                | 441,99         | 212,10              |                    | 27,61 | 508,08 | 35,17 | 4 396,06               |
|                                         | 6e        | 806            | 58,2004         | 3 909,13              | 117,27 | -            | 23,5%   | 918,64   |        | 413,00      | 56,67           | 14,11               | 85,75          | 46,05                    | -32,42                | 433,91         | 207,92              |                    | 27,16 | 499,70 | 35,02 | 4 324,51               |
|                                         | 5e        | 756            | 58,2004         | 3 666,63              | 110,00 | -            | 23,5%   | 861,66   |        | 413,00      | 56,67           | 14,11               | 85,75          | 43,47                    | -32,42                | 407,00         | 195,49              |                    | 25,64 | 471,73 | 34,53 | 4 084,49               |
|                                         | 4e        | 716            | 58,2004         | 3 472,62              | 104,18 | -            | 23,5%   | 816,07   |        | 413,00      | 56,67           | 14,11               | 85,75          | 41,41                    | -32,42                | 385,46         | 184,77              |                    | 24,42 | 449,36 | 34,14 | 3 893,25               |
|                                         | 3e        | 680            | 58,2004         | 3 298,02              | 98,94  | -            | 23,5%   | 775,04   |        | 413,00      | 56,67           | 14,11               | 85,75          | 39,56                    | -32,42                | 366,08         | 175,77              |                    | 23,33 | 429,23 | 32,98 | 3 721,29               |
|                                         | 2e        | 645            | 58,2004         | 3 128,27              | 93,85  | -            | 23,5%   | 735,14   |        | 413,00      | 56,67           | 14,11               | 85,75          | 37,75                    | -32,42                | 347,24         | 166,87              |                    | 22,26 | 409,66 | 31,28 | 3 554,82               |
|                                         | 1er       | 612            | 58,2004         | 2 968,22              | 89,05  | -            | 23,5%   | 697,53   |        | 413,00      | 56,67           | 14,11               | 85,75          | 36,05                    | -32,42                | 329,47         | 158,19              |                    | 21,26 | 391,21 | 29,68 | 3 398,16               |
| CAPITAINE DE POLICE                     | E.E.      | 702            | 58,2004         | 3 404,72              | 102,14 | -            | 27,5%   | 936,30   |        | 378,00      | 56,67           | 14,11               | 85,75          | 41,54                    | -32,42                | 377,92         | 199,40              |                    | 24,50 | 450,76 | 32,29 | 3 901,95               |
|                                         | 10e       | 673            | 58,2004         | 3 264,07              | 97,92  | -            | 27,5%   | 897,62   |        | 378,00      | 56,67           | 14,11               | 85,75          | 40,00                    | -32,42                | 362,31         | 191,14              |                    | 23,59 | 434,03 | 32,00 | 3 758,66               |
|                                         | 9e        | 638            | 58,2004         | 3 094,32              | 92,83  | -            | 27,5%   | 850,94   |        | 378,00      | 56,67           | 14,11               | 85,75          | 38,14                    | -32,42                | 343,47         | 180,96              |                    | 22,49 | 413,84 | 30,94 | 3 586,64               |
|                                         | 8e        | 605            | 58,2004         | 2 934,27              | 88,03  | -            | 27,5%   | 806,92   |        | 378,00      | 56,67           | 14,11               | 85,75          | 36,38                    | -32,42                | 325,70         | 171,63              |                    | 21,46 | 394,80 | 29,34 | 3 424,79               |
|                                         | 7e        | 575            | 58,2004         | 2 788,77              | 83,66  | -            | 27,5%   | 766,91   |        | 378,00      | 56,67           | 30,35               | 85,75          | 34,93                    | -32,42                | 309,55         | 163,27              |                    | 20,60 | 378,97 | 27,89 | 3 292,34               |
|                                         | 6e        | 545            | 58,2004         | 2 643,27              | 79,30  | -            | 27,5%   | 726,90   |        | 378,00      | 56,67           | 30,35               | 85,75          | 33,33                    | -32,42                | 293,40         | 154,91              |                    | 19,66 | 361,66 | 26,43 | 3 145,08               |
|                                         | 5e        | 513            | 58,2004         | 2 488,07              | 74,64  | -            | 27,5%   | 684,22   |        | 378,00      | 56,67           | 30,35               | 85,75          | 31,63                    | -32,42                | 276,18         | 145,69              |                    | 18,65 | 343,20 | 24,88 | 2 988,30               |
|                                         | 4e        | 480            | 58,2004         | 2 328,02              | 69,84  | -            | 28,5%   | 663,48   |        | 378,00      | 56,67           | 30,35               | 85,75          | 30,07                    | -32,42                | 258,41         | 136,36              |                    | 17,73 | 326,29 | 23,28 | 2 847,69               |
|                                         | 3e        | 450            | 58,2004         | 2 182,52              | 65,48  | -            | 28,5%   | 622,02   |        | 378,00      | 56,67           | 30,35               | 85,75          | 28,46                    | -32,42                | 242,26         | 128,00              |                    | 16,79 | 308,85 | 21,83 | 2 699,10               |
|                                         | 2e        | 430            | 58,2004         | 2 085,51              | 62,57  | -            | 28,5%   | 594,37   |        | 378,00      | 56,67           | 30,35               | 85,75          | 27,39                    | -32,42                | 231,49         | 122,00              |                    | 16,15 | 297,22 | 20,86 | 2 600,47               |
|                                         | 1er       | 410            | 58,2004         | 1 988,51              | 59,66  | -            | 28,5%   | 566,73   |        | 378,00      | 56,67           | 30,35               | 85,75          | 26,32                    | -32,42                | 220,73         | 116,64              |                    | 15,52 | 285,59 | 19,89 | 2 501,20               |
|                                         | stagiaire | 353            | 58,2004         | 1 712,06              | 17,12  | -            | 28,5%   | 487,94   |        | 143,00      | 56,67           | 30,35               | 85,75          | 21,28                    |                       | 190,04         | 100,24              |                    | 12,55 | 230,87 | 17,12 | 2 003,35               |
|                                         | élève     | 353            | 58,2004         | 1 712,06              | 17,12  | -            | 13,0%   | 222,57   |        |             |                 |                     |                | 16,40                    |                       | 190,04         | 67,34               |                    | 9,67  | 177,90 | 1,68  | 1 521,52               |